

Messages and Statistics

Chief J. Thomas Manger



Chief Manger speaks with EFO P.J. Gregory.

The purpose of this Annual Report is to provide information about your Police Department, about crime in Montgomery County, and to explain how everyone can make our community safer. In our 2007 Report, the reader will find not only 2007 crime statistics but you can also find information on how to stay abreast of what is going on in your neighborhood. Residents can now get up-to-date information on what, where, and when crime is occurring in the County. CrimeReports.com is a new on-line service that we are making available, for free, to anyone with access to the Internet. It is just one in a number of efforts the MCPD has in place to keep the public informed about crime.

In 2007 we saw a slight decrease in crime, overall, from 2006. I was especially pleased to note a reduction in robberies, which had been on the increase nearly every year since 1999. While there are many factors that influence our crime rate, we have been focusing heavily on street robberies. Initiatives such as our Police Community Action Team (PCAT), an increase in Robbery detectives, as well as improvements in our crime-analysis capabilities are making a difference. Thefts from cars continue to be the most prevalent crime in our neighborhoods and we include information on that trend in this report as well.

One of the most publicized initiatives of 2007 was the utilization of photo-speed cameras. The reaction from the public has been mixed. Many drivers have complained about the program while many residents continue to request the cameras be utilized in their neighborhoods. The results of the program have been dramatic. We are seeing decreases in the number of drivers speeding in school zones and residential areas. And while no one likes getting cited for speeding, there is no dispute that it has changed driving behavior.

The most difficult time for the MCPD last year was the death of Officer Luke Hoffman. Officer Hoffman became the 15th Montgomery County police officer to die in the line of duty in our 86-year history. Luke was honored on April 29, 2008, with his name being engraved on the walls of the National Law

Enforcement Officers Memorial. With great pride and sadness we honor Officer Hoffman.

Officer Luke Hoffman was one of many great police officers who have made the MCPD what it is today. In our 2007 Annual Report we thought it was important for the public to know what kind of people—both sworn and civilian—are providing police service to our community every day. So we are allowing many of our personnel to provide a message, "In their own words…"

With a low crime rate, Montgomery County remains a very safe place to live. Still, there are some neighborhoods that have seen increases in criminal activity. We will continue to do all we can to ensure a safe place to live and work for all of our visitors and residents. The MCPD enjoys great support from the community. That support is appreciated by all of the members of the Department and is not taken for granted. It is my responsibility to continue to earn and keep the community's trust by providing superior police service. I remain committed, along with every member of the MCPD, to doing just that.

J. Thomas Manger

Montgomery County Police Chief



Message from the County Executive

"I am pleased to join Chief Tom Manger in presenting the Montgomery County Police Department's 2007 Annual Report. Keeping our neighborhoods and streets safe and secure is one of my top priorities. Each year this report provides information to the community on our crime fighting and traffic safety efforts. The statistics in 2007 are encouraging. Crime was down slightly from the previous year and we continue to improve safety on our roadways through the use of engineering, technology, education and enforcement. But there is still more to be done. I applaud the sworn, civilian, and volunteer members of our Police Department for their continued dedication to meeting the pub-

lic safety challenges that face our county and, indeed, our country each day."

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Isiah Leggett

Montgomery County Executive

Crime Statistics for Montgomery County - 2005, 2006, 2007

Year	Homicide	Rape	Robbery	Aggravated Assault	Burglary	Larceny	Vehicle Theft
2007	19	129	1,096	815	3,551	17,536	2,483
2006	16	141	1,166	833	3,804	16,860	2,493
2005	19	150	1,035	875	3,570	15,869	2,486

Meet the Assistant Chiefs



Assistant Chief Drew J. Tracy

Captain Drew J. Tracy became Assistant Chief and the Chief of the Management Services Bureau in July, 2006. He received a Bachelor of Science degree from the State University of New York (SUNY), an MBA from Hood College, and a CPM from George Washington University. He is an FBI National Academy graduate, and a DEA Academy graduate. He began his career with the county on March 1, 1982, as a Police Officer Candidate in Session 12. He graduated first in his class on June 20, 1982, and was assigned to the 5th District in Germantown.

Prior to becoming an assistant chief, he served in every bureau of the department, with assignments in patrol, the Special Assignment Team (SAT) and Special Weapons and Tactics Team (SWAT). He served as the District Commander of the 3rd District in Silver Spring and as the Director of the Special Investigations Division. He remained there until being selected as an assistant chief.

Chief Tracy has received awards to include: Supervisor of the Year, The Rotary Club Police Officer of the Year in 1987, the Chamber of Commerce Police Officer of the year in 1993, and the Honors Award by the Kiwanis Club for his leadership in the Sniper Taskforce.

Chief Tracy said, "I enjoy the challenge of my position and being a part of our exceptional law enforcement team."



Acting Assistant Chief Wayne M. Jerman

Captain Wayne M. Jerman was appointed as Acting Assistant Chief and Chief of the Investigative Services Bureau in August 2007. He is serving in this position while Assistant Chief Deirdre (Dee) Walker participates in a one-year academic fellowship.

Chief Jerman joined the Montgomery County Police Department in 1976 as an 18-year-old police cadet. He received his Bachelor of Science degree from the University of Maryland and a Master of Business Administration from Frostburg State University. In 1979, Chief Jerman graduated from the police academy and began his sworn career as a patrol officer for the 4th District in Wheaton.

Since 1979, Chief Jerman has served in the 2nd, 5th, and 4th Districts. As a sergeant, he helped develop the Police Community Action Team (PCAT). He was the Director of the Field Training Program and Deputy Director of Training for the police academy. In 2002, he became a captain and the Director of the Animal Services Division. For 18 months, he simultaneously served as the Director of the Records Division. In 2005 he became Commander of the 2nd District in Bethesda.

Chief Jerman said, "Each day I look forward to coming to work with excited anticipation. I enjoy the challenges presented in the Investigative Services Bureau. The satisfaction of working with such committed and talented men and women is immeasurable."



Assistant Chief Betsy L. Davis

Captain Betsy L. Davis was promoted to Assistant Chief and Chief of the Field Services Bureau in June 2007 after Assistant Chief John King became Chief of Police for the Gaithersburg Police Department.

Chief Davis graduated from Montgomery Blair High School. She received a Bachelor of Science degree from Towson State University. Chief Davis joined the Montgomery County Police Department in February of 1985 and started her career as a patrol officer working for the 3rd District in Silver Spring.

In the 3rd District she served in patrol, investigations, and with the Special Assignment Team. In 1992, as a corporal she was assigned to the 2rd District in Bethesda. As a sergeant in 1994, she was in charge of the 2rd District Investigative Section. As a lieutenant she was the Deputy Commander of the 1st District in Rockville. In 2001, she became the Acting Commander of the 6th District in Gaithersburg. As a captain she was the Commander of the 2rd District, the Director of the Personnel Division, and then the Commander of the 3rd District.

Chief Davis is a life-long resident of Montgomery County, currently living in Silver Spring. She said, "I am very proud to be a Montgomery County Police Officer and proud to work with all of the sworn and civilian members of our department. I also take great pride in serving and helping the community."



Assistant Chief Deirdre (Dee) I. Walker

Captain Deirdre I. Walker became Assistant Chief and Chief of the Investigative Services Bureau in September of 2002. In August of 2007 she began participation in a one-year academic fellowship with the United States Naval Postgraduate School, Center for Homeland Defense and Security (USNPS-CHD&S), in Washington, D.C.

Chief Walker, a graduate of Montgomery Blair High School, earned her undergraduate degree and Master of Science degree from the University of Maryland. In 2005, she earned a Master of Arts degree in Security Studies from the USNPS-CHD&S. She is also a graduate of the 215th Session of the FBI National Academy.

Chief Walker joined the department in 1985. She began her career in the 5th District, and in 1988 moved to the Special Investigations Division. She returned to patrol in 1990 and was promoted to sergeant in 1992. She worked in patrol, in the Policy and Planning Division, and at the Public Safety Training Academy. As a lieutenant in 1995, she served as the Deputy Commander of the 4th District, the Special Operations Division and the 6th District. As a captain in 2001 she was the Commander of the 4th District station.

Chief Walker said, "There is a big difference between rocking the boat just to get your shipmates sick and rocking the boat to generate momentum. I am hopeful that I generated some momentum."



Former Assistant Chief John A. King

Currently Chief of the Gaithersburg Police Department

Assistant Chief John A. King was competitively selected as the Chief of the Gaithersburg Police Department in June of 2007. Prior to his selection, he was Assistant Chief for first the Management Services Bureau and then for the Field Services Bureau.

Chief King was a 26-year veteran of the Montgomery County Police Department and is a native New Yorker. Chief King received his bachelor's degree from Marist College, and his master's degree from the University of Baltimore. He is a graduate of Session 211 of the FBI National Academy, and the Drug Enforcement Agency (DEA) Commanders School.

Some of his Montgomery County Police assignments prior to becoming an Assistant Chief included: District Commander, Narcotics Unit Commander, Special Assignment Team sergeant, Director of the Office of Community Policing, and various patrol duties.

Chief King said, "During my career with Montgomery County Police, I was blessed to have worked in a wide variety of assignments and with a wonderful group of talented people. I am very proud to have been a Montgomery County Police Officer."

Fallen Officer Luke T. Hoffman

November 23, 1982 - April 25, 2007

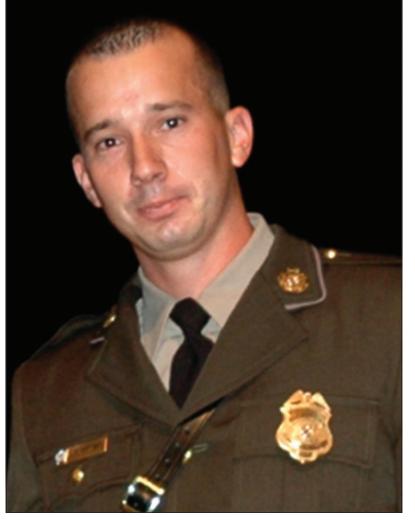
"The men and women of the Montgomery County Police Department are grieving the loss of a wonderful

person and a great cop. We have been overwhelmed by the support from the community. The parents of Officer Hoffman want everyone to know how proud they are of their son. They said that Luke is their hero."

(Statement from MCP Chief Tom Manger on April 26, 2007, after the death of Officer Luke Hoffman.)

At approximately 1:30 a.m. on April 25, 2007, Officer Luke T. Hoffman was in pursuit of a suspected impaired driver in the area of Bel Pre Road and Tynewick Drive in Aspen Hill. Officer Hoffman jumped out of his cruiser and ran after the suspect driver who was fleeing on foot after the suspect's car struck two parked cars. Officer Hoffman was accidentally struck near a dark strip of Old Georgia Avenue by a police cruiser responding to provide back-up.

Officer Hoffman was hired on January 17, 2006. He was the top graduate in his academy class, graduating with Session 48 on July 13, 2006. He received the Overall Academic Award and the Harry Hamilton Traffic Award for his class. He was initially assigned to the 6th District, Shift 8, midnight, for field



flashing, officers on horseback, and fellow officers and command staff marching in formation.

Officer Hoffman was promoted posthumously from the rank of Police Officer 1(PO1) to Police Officer 3. His PO3 collar bars were presented to his parents at the funeral service. In addition, at every future Academy graduation ceremony, the Police Officer Candidate (POC) with the highest grade point average in the class will receive the Luke T. Hoffman Award for Academic Excellence.

A statement released by County Executive Isiah Leggett included: "Luke Hoffman was the top graduate in our July 2006 Police Academy class, and his life was full of promise. In his short career as a police officer, he managed to become an exceptional officer who - like so many others – put his own life at risk in order to protect others from harm. As the heartbreaking accident that took his life demonstrates, the risk to our police officers is real, and their willingness to sacrifice personal safety is extraordinary. The thoughts and prayers of a sad Montgomery County go out to Officer Hoffman's family, co-workers, and friends at this terrible time. May God reach out to comfort them all during the difficult days ahead.'

Fourth District Lieutenant Jacques Croom told members of





Academy Graduation Day

training. Shortly after the completion of his field training in December of 2006, he was transferred to the 4th District where he was assigned to work on Shift 8, also a midnight shift. He was a graduate of McDaniel College with a degree in Sociology. He was trained as a firefighter and Emergency Medical Technician (EMT) and was named Firefighter of the year in 2005 at the West Friendship Volunteer Fire Department in Howard County. He had worked there for seven years. He lived in Germantown, was unmarried and

24 years old when he died. Agencies that came to the department's aid with much needed personnel and other resources and assisted with the funeral included: The Montgomery County Fire and Rescue Service, Howard County Police and Fire, Maryland State Police, Baltimore County Police, the Montgomery County Sheriff's Office, the United States Park Police, and the Maryland-National Capital Park Police Montgomery County Division. Captain Russ Hamill said, "Each agency assisted without hesitation and could not have been more kind, giving, or caring.'

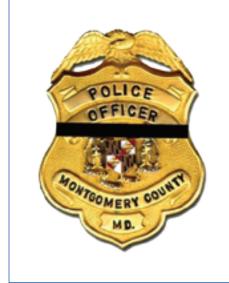
Officer Hoffman's funeral took

place on April 28, at the St. Alphonsus Catholic Church in Woodstock, Maryland. Tributes were given by County Executive Isiah Leggett, Chief Tom Manger, and Recruit Class Session 48 classmate Officer Elijah (Eli) Kinser. Officer Hoffman was laid to rest with full police and fire department honors. Color Guards, Honor Guards, and representatives from law enforcement and fire/rescue agencies from around the country attended. Processions included motor units, fife and drum corps, 50 police vehicles traveling with red and blue lights

the media, "Luke was an exemplary officer who was eager to learn and took on tedious and exciting assignments with the same degree of enthusiasm. He was anxious to get involved, anxious to contribute...Here, in the middle of the night, he's out there doing the right thing, chasing an impaired driver to make the community safer."

"We will never forget Officer Hoffman or the contribution he made in his short time with us - he will be missed, but not forgotten." said Hoffman's commander, Captain Nancy Demme.

In Memoriam



Montgomery County Police Fallen Heroes

Officer D	ate of Death	Officer	Date of Death
Patrolman Joseph A. Case	12/17/1928	Captain James E. Daly, Jr.	3/28/1976
Patrolman Webb S. Hersperger	6/18/1933	Corporal John M. Frontczak	3/29/1976
Patrolman James E. Shoemaker	2/4/1938	PO3 Philip C. Metz	3/27/1981
Private David G. Bissett	10/1/1952	PO3 Mark M. Filer	8/24/1993
Private Robert L. McAllister	11/23/1952	PO3 James E. Walch	1/25/1994
Detective Lt. William H. Jessie	12/30/1964	Captain Joseph A. Mattingly, J	r. 9/13/2003
Detective Lt. Donald A. Roberts	on 3/9/1972	PO3 Luke T. Hoffman	4/25/2007
Private William P. Conboy, Jr.	12/29/1973		

Montgomery County Police Fallen Heroes Ceremony







Captain Joseph A. Mattingly, Jr., Food Bank

Captain Joseph A. Mattingly, Jr., a 28-year-police veteran, was known for his community involvement. While assigned as a lieutenant at the 4th District in Wheaton, he was a facilitator with the Montgomery County Police Community Policing Workgroup for the Bel-Pre/Hewitt Avenue Neighborhood Initiative. While working with this group, he developed a desire to start a food bank to help community residents in need, but he was transferred before the initiative was completed.

On September 13, 2003, Captain Mattingly was working as the midnight duty commander and was killed in a car crash. In 2006, the members of the Montgomery County Police Community Policing Workgroup of the Bel Pre/Hewitt Avenue Neighborhood Initiative and the Montgomery County Police Victim/Witness Assistance Unit joined Mid-County United Ministries (MUM), and MUM renamed its food bank the "Mattingly Food Bank Program" to honor Captain Mattingly's work.

Today, MUM maintains the food pantry at its headquarters at 2424 Reedie Drive, in Wheaton, on the 2nd floor of the Mid-County Services Building in Wheaton. MUM was formed in 1996 as a result of collaboration among several churches in the area

and has been active in the Wheaton-Aspen Hill area by providing social services and emergency assistance every year to hundreds of residents.

The Mattingly Food Bank Program also renders assistance to victims of crimes to include homicides and domestic abuse, through the Montgomery County Police Victim/Witness Assistance Unit. Ms. Linda Ridall is the Victim Assistance Coordinator at the 4th District Police Station. Ms. Ridall and the Mid-County United Ministries coordinate to serve those families affected by criminal activity.

Financial or food donations are always accepted. Checks can be made out to "Mid-County United Ministries." Food items in demand are canned meats, stews, tuna, chili, pork and beans, soups and vegetables, as well as boxed macaroni, rice, potatoes, hot/cold cereal, fruit juice, peanut butter, catsup, mayonnaise, mustard, salt and pepper.

Contributions can be made at Police Headquarters at 2350 Research Blvd. in Rockville or in the lobbies of any of the six district police stations between May 5, 2008, and May 23, 2008. For the district station nearest you, see page 12 of this report.

Crime Information

Gang Task Force

To prevent and control gang activity in Montgomery County, the department established a county-wide centralized gang unit called the Gang Task Force (GTF), a unit of the Special Investigations Division. The GTF conducts an assessment every six months of active gangs in Montgomery County. For the period between July 1, 2007, and December 31, 2007, the assessment showed that there were 40 active gangs and 1,195 active gang members in the county. This information was obtained from reported gang crime and contacts with individuals who meet our classification as a gang member. In 2007, there were a total of 514 incidents classified as gang-related. The total number of identified active gang members county-wide increased by 20%. However, gang-related crime comprises less than 1% of the total reported criminal incidents in Montgomery County. An increase of gang activity and members was reflected throughout the metropolitan area.

The goals of the police department are to reduce gang membership, reduce gang crime, and increase awareness all of which increase public safety. The Montgomery County Police Department is a member of the Regional Area Gang Enforcement (RAGE) organization, comprised of federal and local agencies. This group of law enforcement officers and agencies shares information and alerts all members to recent gang-activity trends. Members of RAGE know municipalities must communicate with each other to better serve the entire region.

The GTF has one sergeant and five detectives from Montgomery County and one detective from the following allied law enforcement agencies: the Gaithersburg Police Department, Maryland-National Capital Park Police Montgomery County Division, the Montgomery County Sheriff's Office, and the Takoma Park Police Department.

The unit also has staff members from the Montgomery County Department of Corrections, prosecutors from the Montgomery County State's Attorney's Office and a crime analyst from the Montgomery County Police Department. There are also decentralized gang officers at each of the six district stations.

The GTF meets once a month to share information and discuss possible trends in the county. In 2007, reported gang crime increased 43% from the previous year. The most noticeable increases occurred in the number of reported assaults, incidents involving controlled dangerous substances (CDS), vandalisms, and weapons-related incidents. Part of this increase can be attributed to more accurate reporting and classifying of these events. The more we learn about gang activity, the more accurately we can classify events as gang-related.

The Montgomery County Police Department has reached out in a collaborative effort with Montgomery County Health and Human Services (HHS) Street Outreach Workers, the Montgomery County Recreation Department, Montgomery County Public Schools (MCPS), Montgomery County Police Educational Facility Officers (EFO), and non-governmental organizations, such as Identity, Inc., when implementing gang activity prevention strategies.

One new program is the Positive Youth Development Initiative. The goal of this initiative is to provide opportunities for "at-risk" youth to learn skills that promote positive youth development. Some of the services provided include counseling, job training, skills development, homework assistance, and assistance to families where a family member may be or has been a gang member.

Reported Crime Type Gang Intel Database	2007 Gang Incidents	2006 Gang Incidents	2005 Gang Incidents
Alcohol/DWI	7	5	3
Arson	0	0	2
Assault	103	49	61
Auto Theft	11	9	9
Burglary	9	26	14
CDS Offense	58	31	34
Disorderly Conduct	14	18	10
False Statement	2	1	0
Harassment	2	0	1
Homicide	1	4	2
Larceny	17	8	20
Rape	5	2	2
Robbery	35	32	19
Sex Assault	3	0	0
Threats	6	8	10
Trespassing	8	10	7
Vandalism/Graffiti	125	99	57
Vandalism	61	23	39
Weapons Offense	45	32	32
Witness Intimidation	2	3	1
Total	514	360	323

New Free County Crime Reporting Service on the Internet



CrimeReports.com, an online mapping and analysis service, was in the planning stages in 2007 and came to fruition in the beginning of 2008. It can be found at the www.crimereports.com website. It can also be linked from the Montgomery County Police website at www.montgomery countymd. gov/police.

Chief Tom Manger said, "We know that our community members are

very interested in what crime is occurring in their neighborhoods. When community members know what crime is occurring, they can better prevent themselves from becoming victims, and may be more apt to report to police any suspicious persons and activities that may be related to those

Information received includes: type of incident (which will be listed as it

is processed in the 911 center, prior to completion of the investigation); date of incident, block address location, and there may be some additional pertinent information. Information will be preliminary and subject to change during the course of the investigation. Crimeincident data is updated nightly by the police department.

For information about CrimeReports. com, log onto the Montgomery County Police website, www.montgomerycountymd. gov/police.



Thefts from Vehicles – A Frequent but Preventable Crime

the loss of

personal

property

left unse-

cured in

County-wide for 2007, there were 5,092 reported incidents of thefts from vehicles. In addition to

the vehicle, this crime may also result in property damage to the targeted vehicle. Types of items taken

have included: Global Positioning Systems (GPS), iPods, cell phones, satellite radios, purses, cash, credit cards, cameras, laptops, wallets, and loose change. In 2007, 620 personal navigation devices were taken from cars. Many times several vehicles in a particular area, neighborhood, or parking garage are victimized in the same time span by the same criminals.

Any type of vehicle can be vulnerable for targeting at any location. There are, however, certain circumstances and conditions that can contribute to creating a better chance that a criminal will break into a vehicle. When car doors are left unlocked, the windows down, and

items of personal property are in plain view that vehicle becomes an ideal target

People may not expect someone will be so brazen as to walk on private property with the intent of stealing, especially when a resident is home, or during daylight hours. Criminals know that under those circumstances many people will not take the usual precautions to protect their valuables, and certainly not in the same way they would if they were away from home. In 60% of the 170 thefts from vehicles reported in September of 2007, the vehicles were unlocked. In 25% of those instances vehicles were locked. and in 15% of the cases the method of entry could not be determined.

These precautions should be followed:

- Remove personal property from the vehicle when leaving it unattended, or secure items in the vehicle's trunk.
- Lock the vehicle's doors
- Park in well-lit areas, or in a locked garage if possible
- Set the vehicle's alarm if there is one.
- Wipe off the circular suction-cup mark that portable GPS units leave on a windshield.

Unsung Heroes

Animal Services Officers

Animal Services Officer Jack Breckenridge, whose pets have included four terrier dogs (Skilos, Angel, Bandit, and Pippin), said of his work in the Animal Services Division, "Each day is different, and every day I'm having fun. I like the challenges that I face... from dealing with nuisance issues like dogs running free, to addressing serious criminal issues involving animals that have been mistreated or abused. Every time I head out to work I know that I'm going to make a difference in the lives of the citizens and animals of Montgomery County."



Animal Services Officers Jack Breckenridge & Alyson Mancari

On February 22, 1996, the Department of Animal Control became part of the Montgomery County Police Department, creating the Animal Services Division. In 2007, Captain Harold Allen was the Director of the Animal Services Division, which included Deputy Director Paul Hibler, Field Supervisor Steve Bartlett, ten Animal Services Officer positions, and three administrative positions.

The Animal Services Division is responsible for the enforcement of Chapter 5 of the Montgomery County Code, Montgomery County Executive Regulations and the Annotated Code of Maryland. Not only do the Animal Services officers enforce the law, they also reach out to the community by attending school functions, homeowner association meetings and several other

community-oriented events. The officers actively patrol their assigned areas, enforcing the law and educating community members.

The Montgomery County Code and the Annotated Code of Maryland regulate or govern such things as humane treatment of animals, prohibiting pet owners from allowing their pets to create nuisances, protect the health of residents by requiring animals who have bitten to undergo a quarantine to ensure the animal is free of rabies and protect the community from dangerous dogs.

During 2007 the Division handled 9,316 calls which included 751 allegations of cruelty to animals, 784 animal bites, and over 5000 nuisance complaints such as barking dogs, stray animals and animal attacks.

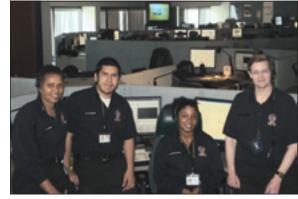
ECC Personnel

PCS III Pearl Morris states, "I have been a dispatcher for almost 25 years. I grew up in Washington, D.C., and moved to Montgomery County, Maryland approximately 22 years ago. I thought it was a very interesting job, different. I also like the idea of helping people...real victims, and of playing some part in catching the 'bad guys.' The other side of that is how very difficult it can be to be the recipient of so much bad news and to see the worst side of people."

The Montgomery County Department of Police 9-1-1 Emergency Communications Center (ECC) is a nationally recognized center. It is the largest in Maryland, and one of the 50 largest in the United States. The Communications Specialists who work in the center answer approximately 854,000 calls a year; 548,000 of those calls are answered through 9-1-1, and the other 306,000 calls are answered through the non-emergency line (301.279.8000). Communication Specialists perform dispatching and call-taking duties 24-hours-a-day, 7-days-a-week serving the community. They are the "first of the first responders" with whom the community has contact in times of an emergency.

The role of a Communications Specialist can be both rewarding and challenging. The job requires sig-

nificant knowledge, skills, and abilities to respond to the public's 9-1-1 emergency communications needs, and the dispatching of officers. The work is fast paced, time-critical, stressful, and demanding. It requires good communication skills and the ability to multi-task and manage resources. Communications Specialists are often in stressful situations and they must remain calm and relay the appropriate information to the right parties involved. They are the life-line to the community and the police officers when they need immediate assistance. Many times the Communications Specialists are not recognized for their outstanding service. They are truly "unsung heroes" of the Montgomery County Police Department.



Police Communications Specialists (from left to right): PCS III Pearl Morris, PCS I Gabe Palomo, PCS I Aldyth Osborne-Prentice, PCSIII Douglas Browning.

Crossing Guards

Every day, rain or shine and in all kinds of weather, Tracy Greaney and Hobson Johnson work together as a team helping students cross at Julius West Middle School. The school is located on a very busy Falls Road in Rockville.

Hobson Johnson will turn 83 years young in 2008. A Montgomery County native, "Hob", as his co-workers call him, worked for Wheaton Lumber for 38 years before "retiring" and joining the department as a crossing guard. He has been a guard for 13 years and enjoys seeing the kids every day and working outside. Once his duties have concluded at the middle school, he drives to Maryvale Elementary School to help the younger students cross for their morning and afternoon schedule. Tracy Greaney has been a crossing guard for 10 years. When asked what she liked about her job, she stated, "Keeping kids safe – it's the whole point of the job."



Crossing Guards Tracy Greaney and Hobson Johnson

For the past 60 years, the Montgomery County Police Crossing Guards have been providing outstanding service to the children of Montgomery County. They don't often get special recognition but they play a vital role in school safety and they are an essential part of the Montgomery County Police Department.

The program began in 1947 with three male school crossing guards. By 1950, the unit had expanded to 30 guards including 18 female guards. Today the department has 170 guards (161 women and 9 men) ranging in age from 25 to 85. They cover approximately 128 elementary and middle schools in the county.

Crossing guards are standing at their posts helping to ensure safe arrivals to and departures from school in all kinds of weather conditions. They are highly visible wearing their uniform white shirts, tan pants, and bright yellow reflective safety vests.

Drivers are reminded that when driving in school

zones it very important to obey the posted speed limit, pay close attention to your surroundings, and follow the directions of the crossing guards.

Pedestrian Safety Tips by JoAnn Andre, Montgomery County Police Crossing Guard:

- So the crossing guards can see, motorists should not park within 20 feet of a crosswalk. (\$50 fine).
- Unload children onto a sidewalk or right side of your vehicle; not into the roadway
- Cross only in a crosswalk. When crossing with a guard, follow their directions.
- Instruct children to look both ways before crossing the street and to obey safety patrols.
- Pedestrians should not use electronic devices when crossing the street.
- Use sidewalks and walk facing traffic. Adults should place themselves between children and vehicles.

Why I Like Being a Cop

What's special about being a Montgomery County Police Officer?



• Commander of the 4th District, Captain Nancy Demme had been with the Montgomery County Police Department for seven years, attending law school during that time, she then left to practice law for a year. She said, "After working as a lawyer, I realized that I was just not making the same kind of difference in people's lives and situations as I had when I was a police officer. I had great respect for the officers and command staff that I had previously worked with, and made the decision to come back to the department. I'm a better officer as a result of my legal experience and I've been able to share my knowledge of the law by training other officers. I had the opportunity to compare, and I know that the Montgomery County Police Department is a great place to be."



• One of the department's first Hispanic officers, Corporal Fernando (Freddie) Martinez currently serves as the Hispanic Liaison Officer for the 4th District. At the beginning of his career, he spent four years as a New York City Police Officer. When massive public-safety layoffs occurred in New York in 1975, he applied to several other agencies including Montgomery County. "I grew up in Spanish Harlem and I didn't like what I saw there. I was always interested in public safety. I was a school safety patrol when I was a kid in New York City. I wanted to help the community and I knew that the police needed to build trust between the Hispanic community and the officers. From the beginning, I got out of my cruiser and walked the neighborhoods to let them know that there was a Spanish-speaking officer. It's been 32 years now that I've been on the department and I'm not ready to retire yet." He continues to build understanding and trust by holding regular meetings with Hispanic business owners in the Central Business District of Wheaton.



• The longest-serving Montgomery County Police officer by far is **Lieutenant Tom Jacocks**, who joined the department July 1, 1955. He currently serves as a Deputy Commander for the 2nd District. Lt. Jacocks said, "I just had an interest in becoming a police officer. It was toward the end of the Korean War, and I was going to be leaving the army, when I decided that was what I was going to do next. I now know that it is the greatest show on earth. It's not for everyone, but if you are right for it, it's a good job." When asked if he had any plans as to when he'll retire..."Just when I decide; I've got to do something."



• First District Patrol Officer Natasha Cabouet, who joined the department in July of 2004, said, "I like being out and about, working and dealing with people and kids. I majored in Biology and after college my first job was in a Forensics DNA research laboratory. I met two Montgomery County Police detectives at a forensics pathology training and was impressed. When I applied to become a police officer I realized that the department was more diverse than I thought it would be. I first wanted to become a detective, but now I really like the day-to-day interaction with people and the spontaneity of patrol. Whether it's helping a woman change a tire, or helping build trust in the community, I really like my day-to-day calls and the camaraderie of my shift mates."



• Recruit Christopher Hendrix, age 22 from Poolesville, is not yet a Montgomery County Police Officer. He is currently a police-officer candidate and member of Public Safety Training Academy Session 52, which began in January of 2008. As for his time thus far in the academy, he said, "There's never a dull moment. I look forward to waking up. You never know what's going to happen. I've realized a lot of the stuff we did at the beginning is easier now. It's like, what's the next challenge?"



• Educational Facilities Officer P. J. Gregory works at Quince Orchard High School in Gaithersburg and it is a mutual admiration society between him and the students. He said, "My Dad is a retired Metropolitan Police Officer, my younger brother is a Prince George's County Police Officer. I loved listening to their stories. I guess I had always wanted to be a police officer, but I began my career working for the D.C. Public Schools in their substance-abuse program. When they cut staffing for the program I was working on, I decided to try to join the Montgomery County Police Department. After becoming an officer, I thought if I could ever get back into the schools I would, and the Educational Facilities Officer (EFO) program gave me that opportunity. I knew the Lord had a reason for me coming over here. Everything has really panned out."

To find out why you might want to become a Cop, please see the Montgomery County Police website, www.montgomerycountymd.gov/police, and click on "Make a difference - Join an elite team."

Community Outreach

Get to know...

Officer Kenneth Hahn, Police Recruiter



Officer Hahn is currently a full-time recruitment officer for the MCPD. He considers it an honor to share information about his chosen professional career in law enforcement.

Officer Hahn was born in Korea and lived in Saudi Arabia for two years before coming to the United States in his junior year of high school. He graduated from Einstein High School in Kensington, and received a degree in Criminal Justice from the University of Maryland. He said, "My father was a doctor and he wanted me to follow in his footsteps. I was the only one in the family who was not pursing a career in a medical field. In 1991, the economy was in a recession and the Montgomery County Police Department wasn't hiring. I took a 'temporary' job in banking that lasted ten years. I was 34 years old and a bank

Branch Manager who managed three branches, when I decided to pursue my first goal of a career in law enforcement." He had been impressed by his father's dedication toward helping people. "I knew that the cultural practices of Asians may be misunderstood by those not familiar with the lifestyle. I also knew that many law enforcement agencies in Asian countries are corrupt and many people come to this country with a fear of police. I knew that I could be a part of building an understanding and trust that would help people, not medically, but with a better quality of life."

Hahn regularly attends churches, temples, youth groups, and civic association meetings in Cambodian, Tai, Chinese, Korean, and Vietnamese communities. Because he is Korean, he always brings an officer of the other nationality so that

adults and children can see someone from their own background in a police uniform. "Not so long ago, many Asian parents didn't want their children to become police officers, now I get calls from parents saying I want my son or daughter to become an officer. I think it says a lot about the reputation of this department. They realize we are proactively going out and being a part of their communities."

"It's important for officers to understand the challenges faced by people from other countries, now living in this country. It has been my experience that when someone from another country is hurt or becomes the victim of a crime, it doesn't matter how long they've been in this country, they revert back to speaking in their native language. That's just another reason why more Asian and Hispanic officers who can

speak those languages are needed."

In 2005 Hahn planned an Asian soccer tournament between MCPD officers and teams from the Korean, Chinese, and North Vietnamese communities. "I wanted us to be running, laughing, and sweating together, so they could see that police officers are people, too, and approachable." That tournament is still remembered fondly among the Asian communities.

"I value cultural understanding. When our officers have a better cultural understanding, it benefits the community, the individual officers, and our department as a whole."

Officer Hahn is married with two daughters, one in ninth grade and the other in first grade. They live in Rockville.

Montgomery County Police Do Not Question Legal Status of Immigrant Crime Victims and Witnesses to Crimes

Montgomery County police have had a long-standing policy of not inquiring into the documentation status of immigrants living and working in Montgomery County, unless an individual has been arrested and charged with committing a crime.

The department adheres to the belief that all individuals, regardless of citizenship, are entitled to basic rights and privileges that are set forth in common law, state and federal law, and the Maryland and United States Constitutions.

The victim of a crime, regardless of his or her documentation status, should call police as soon as possible. It is very im-

portant that police receive an accurate account of what occurred, as much descriptive information about the suspect as possible, and the accurate name, address, and phone number of the victim.

The police department seeks to build a high level of trust between all of our community members and Montgomery County Police. The indiscriminate questioning of foreign-speaking persons about their citizenship status without a reasonable basis for suspicion of state, traffic, or criminal charges is unconstitutional according to Supreme Court decisions.

If individuals who are not United States citizens are arrested and

charged for violations of criminal or traffic laws, the arresting officer will notify International Customs Enforcement (ICE) should the arrestee be determined to be undocumented, or be wanted on a valid ICE warrant. Anyone who is a victim of a crime or the witness to a crime need not fear that immigration status will be questioned by Montgomery County Police.

Outreach Efforts to the Latino/Hispanic Community

- According to 2006 census data, there are over 125,000 Latino/Hispanics residing in Montgomery County.
- Specific outreach is done utilizing the Hispanic media, the department's more than 30-member Latino/Hispanic Liaison Committee, designated Hispanic Liaison Officers, by holding community forums, meetings, and educational events, and by the personal efforts of the Hispanic and Spanish-speaking members of the department.
- Chief Manger assigned Blanca Kling, a Hispanic non-sworn MCPD employee, to the Media Services Division, with the specific mission of serving as a proactive liaison with the Hispanic media outlets and through the media, providing information in Spanish to our Spanish-speaking residents.
- Regular contact is kept and weekly or monthly interviews are conducted with 11 radio programs. Information is provided to 12 newspapers and magazines, and to 4 television stations specifically serving the Spanish-speaking Latino/Hispanic population.
- Two Public Service Announcements (PSA) have been created with "Don't be Afraid to Call Police" themes; another was created to focus on the issue of domestic violence. One of the "Don't Be Afraid" PSA's was produced by and is currently airing on Comcast Cable. It emphasizes the message that the police 911 call center has translation services, so that even non-English speakers do not need to be fearful that they won't be understood if they call police in an emergency.
- There are over 60 Hispanic Montgomery County Police officers, and over 40 non-sworn
 Hispanic police department employees. Additionally, there are many members of the
 department who are not Hispanic but who speak and/or read Spanish.

In 2007

Automated Speed Enforcement Began in Montgomery County in 2007



MCPD Chief Manger with Chevy Chase Village Police Chief Roy Gordon, Gaithersburg Police Lt. Thomas Campbell, and Rockville Chief Police Chief Terrance Treschuk at kick-off event for Safe Speed program.

On March 12, 2007, Montgomery County Police, joined by Rockville City Police, Gaithersburg Police, and Chevy Chase Village Police, launched "Safe Speed," Maryland's first automated speed-enforcement program. The Montgomery County Police and Rockville

SAFE

City Police programs began that day. Gaithersburg Police began their program in July of 2007, and Chevy Chase Village Police began their program in October of 2007.

Montgomery County was granted the authority to oper-

ate the cameras by the state of Maryland in 2006 through House Bill 443, which amended the Maryland Transportation Article Section 21-202 and added Traffic Article Section 21-809. It gave law enforcement agencies within the county the ability to conduct a pilot automated speedlimit enforcement program on roads in residential areas and school zones with speed limits of 35 mph or less.

The MCPD solicited the assistance of the Insurance

Institute for Highway Safety and the Automobile Association of America (AAA) organization for guidance in development of the program. Community input was solicited from members of the department's Citizens Advisory Committee on Traffic Issues, community members from each of our six Police District Advisory Boards, and members of the Montgomery County School Board.

The Montgomery County program began with a warning period from March 12 through May 1. On May 2, actual citations began to be issued to the registered owner of a vehicle captured on camera traveling greater than 10 miles over the speed limit for that portion of the

roadway. The photos are reviewed by Montgomery County Police employees to ensure the vehicle-registration information has been accurately captured in the photo and that all the information is accurate. Once the information has been verified, a traffic citation is issued to the registered owner of the vehicle. The owner of the vehicle receives the \$40 civil citation by mail. No points are assessed to the license. Anyone disputing the citation has the right to request a hearing through District Court.

The program began with six cameras in mobile vans, added 13 fixed-camera locations by the middle of December 2007, and expects to complete the installation of the first 30 cameras in 2008. The locations selected have been based on a variety of criteria to include: evidence of consistent speeding on the roadway, requests from the community, difficulty in conducting enforcement by officers, and previous crash data.

Along with signs stating "photo enforcement" posted in zones where speed-camera technology is being utilized, signs have been posted at the county boundaries informing that there is photo enforcement within the county. Residents may also visit the police department website www.montgomerycountymd.gov/police and

click on "Safe Speed" to view a map detailing the location of each speed camera.

In comparison, a speeding citation issued by an officer provides the following penalties:

- \$80 and one point for 1 to 9 miles over the speed limit
- \$90 and two points for 10 to 19 miles over the speed limit
- \$160 and two points for 20 to 29 miles over the speed limit
- \$290 and five points for 30 to 39 miles over the speed limit
- \$530 and five points for 40 and any more miles over the speed limit

On January 31, 2008, the Insurance Institute for Highway Safety released its independent evaluations of speed-camera programs to include the one in Montgomery County. Their research measured speeds on Montgomery County roadways six months prior and six months after the camera enforcement began in May. Their findings included:

- The proportion of vehicles going more than 10 mph faster than posted limits fell by 70% on roads where cameras were operational.
- Speeds fell by 39% on roads with signs warning of enforcement but where cameras weren't yet in place.
- An Institute survey conducted six months after the kickoff of the photo-enforcement program found that 74% of county respondents considered speeding a problem on residential streets.
- Sixty percent were aware of camera enforcement.
- Sixty-two percent favored the enforcement.

Between May and December of 2007, \$2.6 million was generated by the program. It costs an estimated \$3.5 million per year to operate the program. The revenue generated, above the cost of the implementation and operation of the program, is dedicated to public/pedestrian safety which was mandated in the legislation providing the initial guidelines for the program.

Useful Contact Information

PHONE NUMBERS

24-Hour Bioterrorism Hotline 240-777-4200

Abused Persons Crisis Line

240-777-4673

Animal Services

240-773-5960 or 5965

Child Abuse and Neglect Reporting Line

240-777-4417

240-777-3556 (TTY)

Child Safety Seat Hotline

240-777-2222

Crime Solvers of Montgomery County 1-866-411-TIPS (8477)

Crisis Center Hotline

240-777-4000

District Court

301-279-1565 (Rockville) 301-608-8500 (Silver Spring)

Drug Tip Hotline 240-773-3784 240-773-DRUG Fire Non-Emergency

240-683-6520

Gang Tip Hotline

240-773-4264 240-773-GANG

Landlord Tenant Affairs

240-777-3609

Montgomery County Highway

Maintenance

240-777-6000

Office of Consumer Protection

240-777-3636

Parking

240-777-6000

Police Internal Affairs Division

240-773-6000

Police Non-Emergency

301-279-8000

Police Personnel

240-773-5310

Sheriff's Office

240-777-7000

State's Attorney's Office

240-777-7300

WEBSITES

Montgomery County Police

www.montgomerycountymd.gov/police

Check out our Useful Links section at the bottom of the home page for:

Crime Statistics

Joint County Gang Prevention Task Force Information

Sex Offender Registry

2006 & 2007 MCP Annual Report

Drawing the Line on Underage Alcohol Use

Project Lifesaver

Roll Call of Honor

MCP Alumni Association, Inc.

New! Pay Moving Violations Online

www.mdcourts.gov

Under Quick Links, click on "pay traffic citations"

New! Crime Reports Online

www.crimereports.com

Uniforms – Past & Present

New Uniforms for Montgomery County Police in 2007



PO3 Nancy Olsen and PO3 Marc Verde model the new and the old

On October 14, 2007, the Montgomery County Police Department issued new uniforms. The new uniforms are black in color with military-style pants with side pockets. This Blauer StreetGear uniform combines functionality and comfort with the tailored appearance of a dress uniform. The department last changed uniforms around 1939 according to Retired Chief of Police Colonel Donald E. Brooks, who served on the department from 1949 to 1991. The old uniforms were made out of a polyester wool-blend material.

The new uniform is made out of a new fabric that is designed with various technological improvements. The new "3xDry" patented finish provides waterrepellency on the outside of the garment, moisture-wicking on the inside, and dramatically faster drying time than conventional clothing. Officers' jobs, as well as the equipment they carry, have changed considerably since the traditional uniform was adopted in 1939. Today's officers have more equipment and carry more items on their belts such as Tasers, pepper spray, protective gloves, pocket PC's, and cell phones. The new uniform incorporates additional pockets with designs for items such as cell phones. In addition, the new fabric is designed to stretch and move with active officers. Officers' job duties are often dynamic and physically demanding. The new uniforms will provide plenty of comfort for officers as they engage in a variety of work activities in all types of environments and weather conditions. The darkercolor uniform aids in increasing officer safety by reducing contrasts in dark environments and thereby providing officers with a tactical advantage in some critical situations. As an added safety feature, the uniform pants have built-in "Scotchlite" reflective panels

that can be quickly displayed at an officer's discretion when personal visibility is important. Officers have also been issued new reflective traffic vests to increase their visibility when

The MCPD had been planning a switch to new uniforms for several years. During the planning stages the department did not purchase any new uniforms for replacement or new issue. The money saved during this time period was used to pay for the purchase of the new uniforms. Each officer has been issued eight long-sleeve and eight short-sleeve shirts, and eight pairs of pants. The only sworn officers who have not been issued new uniforms are the traffic officers because the pants issued to these officers have to be custom-made for motorcycle riding. For formal dress, officers will keep a complete brown uniform to wear with the "Class A" dress coat.

Timeline of Police/Community Events in 2007



January, 16 Police Officer Training Session 50 begins.

February 11 - 17 National Child Passenger Safety Week.

February 13 The winter session of the MCPD Citizen Academy begins.

February 15 MCPD & Citizen Academy Alumni Asso. sponsor a blood drive.

February 20 First "Human Trafficking Victims' Rights" event held.

March 12 MCPD begins warning period for Safe Speed.

March 5 & 7 MCPD training for hotel employees and limo drivers during prom and graduation season at the MC Dept. of Liquor Control.

March 13 MCPD 6th District EFO/School Board holds "Safety Night" at Montgomery Village M. S.

March 16 Graduation of Lateral Recruit Class Session 6.

March 17 St. Patrick's Day DUI saturation patrols.

March 19 - April 15 MCPD participates in spring regional "Street Smart" Pedestrian Safety Campaign sponsored by the COG.

April 3 – June 3 Chief's Challenge seatbelt/child safety seat enforcement

April 8 - 14 National Public Safety Telecommunicators Week.

April 18 - June 2 Prom Task Force Safety Initiative

April 20 1st & 2nd Districts hold Business Training Day.

April 22 - 28 National Crime Victims Rights Week.

April 22 The MCPD-created Law Enforcement Gospel Choir presents its 5th Anniversary Celebration Concert.

April 25 Line-of-Duty Death of PO3 Luke Hoffman.

May 2 Start of citations issued for speeding under Safe Speed program.

May 4 Maryland's Fallen Heroes Day

May 5 Cinco de Mayo sobriety checkpoint.

May 7 MCPD Cold Case unit uses DNA evidence to solve a 1993 murder.

May 11 Montgomery County's Fallen Officers Memorial Tribute.

May 13-19 26th Annual National Police Week to remember fallen officers.

May 21 - June 3 Click It or Ticket national seatbelt campaign.

May 29 Graduation of the winter Citizen Academy session.

May 30 MCPD/Maryland Torch Run Special Olympics benefit.

June 1 6th District EFO/School Board holds "Safety Night" at Stedwick E.S.

June 2 - 9 Smooth Operator Aggressive Driving Initiative

June 16 1st District holds Bicycle Rodeo at Dewey Rd. Park.

June 30 MCPD Victim/Witness Assistance Unit hold Yard Sale benefiting county's crime victims

MCPD and Fire Rescue hold hockey game benefiting charities selected by the family of PO3 Luke Hoffman.

July 1 - 7 Smooth Operator Aggressive Driving Initiative.

July 12 Police Officer Training Session 50 graduation ceremony.

July 16 Police Officer Training Session 51 begins.

August 1 MCPD/School Board hold Public Safety Training at Clarksburg H.S. to for possible shooter-in-school emergency.

August 5 - 11 Smooth Operator Aggressive Driving Initiative. National Campaign to Stop Red-Light Running.

August 7 National Night Out observances held throughout the county.

August 10 - 15 MCPD gives away micro-fiber cloths at Montgomery County Fair to minimize chance of theft of portable GPS devices.

August 24 Back-to-School Safety event and introduction of first fixedpole speed camera located near Wheaton H.S.

September 2 – 15 Smooth Operator Aggressive Driving Initiative.

September 11 MCPD holds special 9/11/01 anniversary security exercises and training at various locations throughout the county.

September 13 Mid-Atlantic Police Motorcycle Training & Competition.

September 15 5th District holds Open House with Fire Station 29.

September 18 The Citizen Academy begins its fall session.

September 19 Third annual MCPD Intra-Departmental Shooting Match.

September 29 First District Station holds Open House for the community. October 2 & 3 Fifth anniversary of the beginning of the 2002 Sniper

October 3 MCPD participates in International Walk to School Day.

October 10 Wreath Laying Ceremony at the Nat'l Law Enforcement

MCPD Explorer Post #1986 holds Open House

October 13 6th District holds Open House with Fire Station 8.

October 14 Police uniforms change from brown to new black uniforms.

October 17 "Justice for All" Public Forum in Gaithersburg provides information on domestic violence

October 26 Halloween sobriety checkpoint.

November 7 MCPD kicks off the Council of Government's first fall pedestrian safety campaign, "Street Smart".

November 14 2007 Holiday DUI Task Force.

November 18 MCPD participates in first observance in Montgomery County of "World Day of Remembrance for Road Crash Victims."

November 27 3rd District holds Fraud Workshop for senior citizens.

November 29 MCPD receives its fifth national accreditation from the Commission on Accreditation for Law Enforcement Agencies (CALEA).

December 5 C.E. Leggett introduces new Pedestrian Safety Initiative.

December 6 Rianna Kinder, Police Activities League, nominated by MCPD and selected to light the National Christmas Tree with President Bush.

December 10 MCPD joined a Holiday Safety and Youth Violence Prevention Initiative.

December 19 Multi-jurisdiction Holiday Pedestrian enforcement, "Santa's in the Crosswalk; You better watch Out!"

December 31 New Year's Eve safe-driving initiative.

Continuing Programs:

Senior Forums held the first Wednesday of every month at Westfield Montgomery and Senior Sessions held the third Wednesday of the month at Westfield Wheaton to share safety information and a free movie for senior citizens.

Bi-monthly Central Business District Meetings held at various restaurants in Wheaton as an outreach to the Hispanic business community.

Monthly meetings are held with African-American, Asian, and Hispanic

Milestones for MCPD in 2007:

Staffing was increased for the department's DNA Lab, and three new "robots" now handle routine testing.

A new "Livescan" digital fingerprint system is in place and agreements made with Prince George's County, Fairfax County, and Metropolitan Police to share fingerprints and photographs.

The Montgomery County Sex Offender Registry Unit initiated a regional quarterly meeting with ICE, Prince George's County, Fairfax County, and the Metropolitan Police Departments to share information.

The number of outstanding warrants decreased from 17,000 to 15,000.

The Robbery Section added one new sergeant and five investigators.

The Firearms Unit seized its 1,000th illegal gun.

MONTGOMERY COUNTY

Police Districts

